



## Granville Island Council Criteria

### Composition

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The Granville Island (“GI”) Council will be composed of seven members: two representatives appointed by CMHC, the remaining five from the local (Metro Vancouver) community including one appointed by the City of Vancouver.

It will be populated by local (Metro Vancouver) residents who understand and are enthusiastic about GI, offer a suitable combination of experience, perspectives and skills, and are reflective of the culture and energy of GI and the broader community it serves. The group will bring diverse perspectives which will instill creativity and innovation into realizing GI’s vision of being the most inspiring public place in the world.

### Council Members’ Responsibilities

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The members of the Council are responsible for overseeing GI’s governance and practices, The Council will provide guidance on the management and affairs of GI and will review, recommend and implement plans for its immediate and long-term renewal.

The Council will provide, input, advice and recommendations with respect to the development of Granville Island’s vision, mission and strategy.

The Council will be responsible for exercising appropriate stewardship over Granville Island by setting strategy, managing risk, and overseeing organizational performance.

### Council Composition

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The appointment of Council members will reflect the qualifications and skills described herein. Moreover, each individual candidate will be evaluated in the context of the overall composition and needs of the Council, with the objective of having a Council that can best represent Granville Island’s interests using its diversity of knowledge and experience.

As such, there are certain qualifications each individual Council member must possess and qualifications that Council members as a group must possess. These qualifications, skills and attributes will be used when selecting the Council members.

### Specific Skills, Knowledge and Experience of Council Members

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Community Relations	Track record of experience building relations with diverse communities; experience communicating with and engaging community partners and stakeholders at key touchpoints in a manner that is responsive, transparent and meaningful
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Arts & Culture	Demonstrated leadership in the arts and culture sector; extensive knowledge in the local arts and culture community (e.g., visual arts, literary arts, performing arts & creative sector)
Government Relations	Significant experience within government (political or bureaucratic) at a senior level or in an executive leadership or consulting capacity or a strong understanding of the workings of government and public policy; track record developing and implementing a strategic approach to government relations at the federal, provincial and/or municipal level.
Executive Leadership	Demonstrated entrepreneurial success and experience developing and implementing a big-picture strategic vision; experience in long-term strategic planning, including development, execution, and monitoring of strategic plans; experience driving an ambitious growth agenda and managing multiple large scale, projects
Finance	Hands-on experience in managing all aspects of financing arrangements, oversight of financial reporting, budgeting and financial performance management; financial accreditation, e.g. CPA, CFA.
Property Development	Extensive experience identifying, financing and managing complex large-scale developments at a senior level; related experience as part of a public-private partnership model desired; extensive experience in development long-term leasing strategies
Risk Management	Experience and expertise in a leadership role or providing professional advice with respect to risk management, including the establishment of risk tolerance and risk management processes

### **Collective Core Attributes, Competencies and Experience of Council Members**

Creative	Brings forward original and innovative ideas; thinks differently
Forward Thinking	Brings an eye to the future to all discussions and decision-making
Openness	Encourages and demonstrates receptiveness to other points of view; willing to change way of thinking
Mature leadership	Experience-driven perspectives and self-awareness of emotional patterns and triggers



Strategic Thinker	Generates and applies unique business insights to challenges and opportunities
Communicator	Expresses thoughts and ideas clearly and with respect for the views of others; listens actively
Influencer	Has credibility and influence with Council members, management and stakeholders
Business Acumen	Track record of wise business judgements and broad business experience
Independence of Mind	Unfettered from speaking their mind honestly on all issues; willing to question and challenge the status quo
Active participant	Comes to meetings fully prepared, listens and speaks up
Team Player	Committed to the role of Council as a whole; works to resolve issues and is flexible in arriving at solutions
Passion	Demonstrates passion for Granville Island, its history, role in the community and future viability
Available	Available to dedicate time to Council commitments; not overloaded with other responsibilities

### **Diversity Criteria to be considered for Council Members**

Gender	Strive for balanced gender representation
First Nations	Representation from individuals who identify as First Nations
Ethnicity	Representation from multiple ethnicities

### **Qualifications**

Each Council Member will unreservedly subscribe to and support the purposes of the Council and, when exercising the powers and performing the functions of a Council member, will act with a view to the purposes of the Council.

In order to be eligible to be serve as a Council member, an individual must:

- be at least 18 years of age;
- not have been found by any court to be incapable of managing his or her affairs; and
- not be an undischarged bankrupt.



Each Council member will adhere to the Council member Code of Conduct and on an annual basis will complete a Conflict of Interest Declaration.

**Ethical Responsibility**

A Council member should demonstrate through references, civic duties, and/or prior elected positions a history of ethical and responsible behavior.